



BIO for Beth Jordan

Beth Jordan is a senior-level administrator, educator and consultant. She is a strategic thinker with more than 15 years' experience in the social service sector and has consulted extensively to municipal, provincial and federal levels of government, as well as to more than 30 NGOs at home and abroad.

As the Director of Programs and Services at the Assaulted Women's Helpline, Beth successfully expanded the organization's mandate from a municipal to provincial level service, securing \$4.5 million in funding. Beth was appointed to the Domestic Violence Death Review Committee by the Office of the Chief Coroner of Ontario for her violence against women expertise. She was also a member of the National Judicial Institute's Judicial Education Project Advisory Committee and the expert panel of the Ontario Women's Directorate's provincial outreach and education strategy.

Beth is the founder and Managing Director of Adobe Consulting Services, an independent management consulting practice focusing on training, planning and evaluation for government and non-profit organizations including direct management support, organizational review and development, policy development, strategic planning, and access and equity training. Beth is a sought-after lecturer on related issues for a variety of organizations.

Beth specializes in:

- Strategic planning
- Organizational review
- Change Management
- Access and Inclusion training and development
- Governance development

Consultation includes:

- ***Government of Taiwan*** – Human Rights Commission Forum for delegates from the Taiwanese Government and NGO's. Consultation on the issue of violence against women and preparation of the VAW presentation component.
- ***National Association of Women and the Law/ OWNCA*** – Examining the analysis of Bill C22 relating to differential impacts on women of colour, immigrant and First Nations Women
- ***Transitional Support Workers, Ministry of Community and Social Services, Toronto Region*** – Anti-Racism and Anti-Oppression Training

- ***Ontario Coalition of Rape Crisis Centres*** – Anti-Racism and Anti-Oppression Training, 90 participants.
- *Office of the Chief Coroner of Ontario* – Risk assessment tool Sub-Committee, anti-oppression analysis and review of the developed tool.
- ***Ministry of Community and Social Services/ Martha House*** – Two-day Sexual Assault Training for all shelters in the Hamilton/Niagara Region, 40 participants.
- ***MCSS/CAS VAW Collaborative Committee*** – Developed and conducted the training for all Toronto Region Child Welfare and Violence Against Women sector organizations on the newly launched CAS/VAW Collaboration Agreement Policy. Created curriculum in a “train the trainer” model. 150 participants.
- ***Women’s Support Network of York Region*** – Organizational assessment, capacity building and implementation support. Complete re-structure of the organization, including policy development, Board support, hiring and recruitment.
- *Women’s Resources of Simcoe County* – Board development and Anti-racism training
- *Julliette’s Place* – Organizational and structural review
- *Coordinating Committee of Northwestern Ontario to End Violence Against Women* – Anti-racism, anti-oppression training. 50 participants
- *Toronto Women’s Bookstore* – Team Building and Working Session, two day retreat
- ***Ontario Network for the Prevention of Elder Abuse*** – Research, facilitation and development of 18 month Work Plan
- ***Ontario Association of Interval and Transition Houses*** – Development of training modules and a training curriculum for advanced feminist anti-racist anti-oppression organizational change and service delivery. Provision of “train the trainer” sessions in preparation for training roll-out.
- ***The Black Coalition for AIDS Prevention (BLACK CAP)*** – Organizational policy, procedure and practice review, executive search and ED hiring
- ***Ontario Network for the Prevention of Elder Abuse*** – Development of organizational Sustainability Plan
- ***Toronto Community Housing Corporation*** – Training session for facilitators on effective community engagement and facilitation skills.

- *Ontario Association of Interval and Transition Houses* – Facilitation of “Shifting the Ground” Activists meeting and planning session.
- ***Alliance for South Asian AIDS Prevention*** – Executive Search, Executive Director and Program Coordinator.
- ***North York Women’s Shelter*** – Transitional leadership, executive search Program Manager and ED, organizational review and assessment
- ***African and Caribbean Council on HIV/AIDS in Ontario*** – Process evaluation of the “Keep it Alive” campaign phase one and two.
- ***CUPE Ontario*** – Operational and organizational review and assessment.
- ***Across Boundaries: An Ethno-Racial Mental Health Centre*** – Evaluation of all agency programs and recommendations for future program evaluation.
- ***The Redwood*** – ARAO Organizational Change and Development Project
- *Good Shepherd Centres* – Directors Retreat ARAO Skill Development
- *Parkdale Community Health Centre* – Organizational Communication Training
- ***Peel HIV AIDS Network*** – Development of the Hepatitis C Strategy for Peel Region
- ***Women’s Health in Women’s Hands*** – Organizational Strategic Planning
- *Women’s Support Network* – Organizational Strategic Planning
- *AIDS Committee of Ottawa* – Board Governance Training
- ***Bloor Information and Life Skills Centre*** – Organizational Strategic Planning
- ***Green Haven Shelter for Women*** – Organizational Strategic Planning, Board development training and Program Evaluation Tool Development
- ***Good Shepherd Centres*** – ARAO Organizational Development, training curriculum development, train the trainer and roll-out of organization wide training initiative
- ***Nelson House of Ottawa and Carleton*** – Board Governance training and Staff development – conflict and communication
- *The Redwood* – Organizational policy review and revision, re-development of the employee performance management system
- ***Kiwanis Club of Toronto*** – Review and research of strategic proposal regarding future funding directions

- *Good Shepherd Centres, Martha House* – Development of policy companion manual and staff policy training
- *ACCHO, WHIWH, Black CAP* – Development of an Anti-Homophobia Tool Kit
- *Women's Health in Women's Hands* – HIV Clinic Project conducted needs assessment
- *Nellie's* – Organizational Strategic Plan
- *AIDS Committee of North Bay* – Board Governance
- *Public Health Agency of Canada* – Facilitation of the National Partners Meeting (HIV/AIDS)
- *HTH* – Conflict Resolution Support for La Maison de Rosewood
- *AIDS Committee of Ottawa* – Organizational Strategic Planning
- *African/Black Diaspora Global Network on HIV/AIDS (ABDGN)* – Strategic Planning for the Network and development of an Action Plan
- *The Redwood* – Development of surveys to assess the organizational environment and the experience of service users
- ***Interagency Coalition on AIDS Development*** – *Facilitation of Partners to develop the structure and terms of reference for the National Network (HIV/AIDS and African Caribbean Communities in Canada)*
- ***COTA Health*** – ARAO Organizational Development including developing terms of reference for the Diversity Committee, committee training and Boarding Home staff and management training.
- ***ABDGN*** – Development of a Communication Strategy and Website.
- ***Algonquin College*** – Development of the Diversity and Victimology Course for the new Victimology Program being offered at the College. Online course curriculum and In-class course curriculum.
- *ACCHO* – Development of an Organizational Capacity Assessment Tool for non-profit service providers
- ***Elizabeth Fry*** – ARAO Organizational Development